## "PVCNSSK" GOVT. POLYTECHNIC BILASPUR at KALOL PLANNED THEORY SYLLABUS COVERAGE

G	GP GP	Department: Mech. Engg. Subject: BOM & ED				
Bilaspur SYLLABUS COVERAGE		Course: Diploma Duration: 3 Yrs.				
		Total Periods: 56	The	Theory: 56		
Sr No.	Period No.	s Topic	Details	Instruction Reference	Additional Study Recommended	Remarks
1.	5	Introduction to Management	Definitions and concept of Management 1.2 Functions of management- planning, organizing, staffing, coordinating and controlling. 1.3 Various areas of management 1.4 Structure of an Organization	Generic Skill Developmen t Manual, MSBTE, Mumbai	A Handbook of Entrepreneurs hip, Edited by B S Rathore and Dr. J S Saini	
2.	8	Self-Management and Development	2.1 Life Long Learning Skills, Concept of Personality Development, Ethics and Moral values 2.2 Concept of Physical Development; Significance of health, hygiene, body gestures	Lifelong Learning, Policy Brief(www.o ecd.orf)		
			2.3 Time Management Concept and its importance 2.4 Intellectual Development: Reading skills, speaking, listening skills, writing skills (Note taking, rough draft, revision, editing and final drafting), Concept of Critical Thinking and Problem Solving (approaches, steps and cases). 2.5 Psychological Management: stress, emotions, anxiety and techniques to manage these. 2.6 ICT & Presentation skills; use of IT tools for good and impressive presentations.	Towards Knowledge Society, UNESCO Publication, Paris		
	8	Team Management	3.1 Concept of Team Dynamics. Team related skills, managing cultural, social and ethnic diversity in a team. 3.2 Effective group communication and conversations.			
		1	3.3 Team building and its various stages like forming, storming,	16/		

			norming, performing and adjourning		
			3.4 Leadership, Qualities of a good leader		
			3.5 Motivation, Need of Motivation, Maslow's theory of Motivation		
4.	4	Project Management	4.1 Stages of Project Management; initiation, planning, execution, closing and review (through case studies), SWOT analysis concept.		
5.	5. 9 Introduction to Entrepreneurship		5.1 Entrepreneurship, Need of entrepreneurship, and its concept, Qualities of a good entrepreneur 5.2 Business ownerships and its features; sole proprietorship, partnership, joint stock companies, cooperative, private limited, public limited, PPP mode. 5.3 Types of industries: micro, small, medium and large	Entrepreneur ship Developmen t by CB Gupta and P Srinivasan: Sultan Chand and sons: New Delhi	
6.	07	Entrepreneurial Support System (Features and Roles in Brief)	6.1 District Industry Centers (DICs), State Financial Corporations (SFCs), NABARD, 6.2 MSME (Micro, Small, Medium Enterprises) – its objectives & list of schemes		
7.	07	Market Study and Opportunity Identification	Types of market study: primary and secondary, product or service identification, assessment of demand and supply, types of survey and their important features		
8.	08	Project Report Preparation	8.1 Preliminary Report, Techno- Economic Feasibility Report, Detailed Project Report (DPR).		

Approved	HOD Sign.		
Date: 30/08/22	cliseras		
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